d.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 63/

## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

		į.	1 / 1 /	2004 Through:	: 12 / 31	/ 2004	
3. Name and address of person filing.		4. Name,	4. Name, file number, and address of labor organization.				
Name Mark	Swanson	Name	I.B.E.W. L	ocal #4	and the property of the proper		
		Labor (	Organization File N	lumber 036-27	2		
P.O. Box, Bldg., Room No., if any		P.O. Bo	ox, Building and R	oom Number, if any			
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State Missouri	ZIP Code + 4 63110	State	Missouri		ZIP Code + 4	63110	
Position in labor organization.  Execu  Enter appropriate data below If, during	tive Board Member	outs or mino			E 4h o Following in		
	(except as specified in the exc	lusions set fo	orth in the instructi	ons):			
Held an interest in, engaged in trans onetary value <b>from an employer wh</b>	sactions (including loans) with, o nose employees your organiza	tion repres	ents or is activel	y seeking to repre	esent.		
onetary value <b>from an employer wh</b>	nose employees your organiza	tion repres	ents or is activel	onomic benefit of y seeking to repre saction, or Income.	esent.		
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Name and address of Employer (including Name)  Frade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	ZIP Code + 4  Sig dersigned declares, under penalty comation contained in any accompan	7.a. Natu 7.b. Amore mature of Perjury and anying documents	ents or is activel re of Interest, Tran  unt.  other applicable parts), has been exceptions	y seeking to represent to saction, or Income.  Denalties of the law, amined by the signal	that all of the inf	ormation e best of the	
submitted in this report (including the info	ZIP Code + 4  Sig dersigned declares, under penalty comation contained in any accompan	7.a. Natu 7.b. Amore mature of Perjury and anying docume ection on per	ents or is activel re of Interest, Tran  unt.  other applicable parts), has been exceptions	y seeking to represent to saction, or Income.  Denalties of the law, amined by the signal	that all of the inf	ormation e best of the	

Name of Person Filing Mark Swanson	File Number U-
B. Held an interest in or derived income or economic benefit with monetary substantial part of which consists of buying from, selling or leasing to, or oth of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the business actively seeking to represent, or indirectly to or otherwise
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  ZIP Code + 4	11.a. Nature of such dealing.  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.
·	12.b. Amount.
C. Received from any employer (other than an employer covered under the form any labor relations consultant to an employer any payment of mone	der parts A and B above) ey or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.